

Superintendent / State Representative (2011)

Roger Eddy

Base Salary	Actual
Superintendent	\$107,400 ¹
State Representative	\$74,569 ¹¹

Actual Bonus	Actual	% of Base Salary
	\$0	0.0%

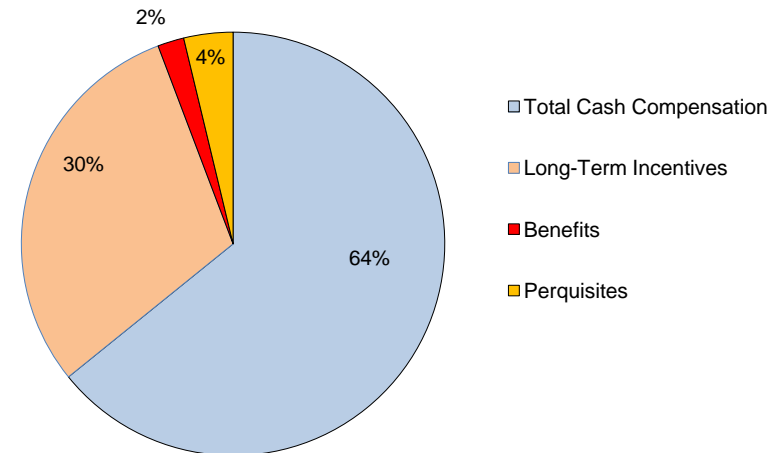
Total Cash Compensation	Actual	% of Base Salary
	\$181,969 ³	100.0%

Long-Term Incentives	Actual	% of Base Salary
	\$85,204	46.8%

Benefits	Actual	% of Base Salary
	\$5,705	3.1%

Perquisites	Actual	% of Base Salary
	\$10,642	5.8%

Total Compensation	Actual	% of Base Salary
	\$283,520	155.8%



Perquisites		
State Representative		
Food/Lodging Per Diem ²	✓	\$7,909
Commuting Reimburse ²	✓	\$2,733

Benefits		
State Representative		
Medical Insurance		
Health ²	✓	pending
Medicare Tax ⁴	✓	\$1,081
Social Security Tax ⁶	✓	\$4,623
Superintendent		
Sick Days Bank ⁹	✓	pending

Long Term Incentive		
State Representative		
IL Payment-GARS ⁷	✓	\$61,147
Superintendent		
IL Payment TRS Pension ¹⁰	✓	\$24,058

¹ Hutsonville CUSD1 Superintendent 2011-12 Contract

² From FOIA of Illinois Comptroller's Office- fringe benefit for all state representatives

³ Base Salary + Actual Bonus

⁴ Employer paid Medicare is 1.45% of Gross Pay

⁶ Employer paid Social Security is 6.2% up to the Federal Cap of \$106,800

⁷ 82% of earnings (\$74,569) paid by State for legislative pension (GARS) (2011)

⁹ Hutsonville Superintendent Contract fringe benefits. Can accrue unused sick and personal days. When FOIA request is fulfilled, total compensation will increase

¹⁰ From TRS, the State of IL contributed 22.4% of teacher/administrator pay (2011) into TRS

¹¹ Illinois State Representative Base Salary plus caucus awarded bonuses (2010). Source: www.openthebooks.com via FIOA of Comptroller Office

Compensation can vary by 5% ±

www.forthegoodofillinois.org